DD/S 70-4252

21 OCT 1970

MEMORANDUM FOR: Director of Personnel

Director of Security Director of Training

SUBJECT

: Support Directorate Behavioral and Social Sciences

Activity

1. There is attached a copy of a memorandum dated 19 October 1970 from the Director of Medical Services proposing the establishment of a Support Directorate Behavioral and Social Sciences Board. I have approved the establishment of such a board. I think that this is a worthy endeavor and would serve as a platform for further inquiry into the social sciences with a view to improvement of our concepts, methodology, practices and procedures.

2. I have asked Dr. Tietjen to serve as Chairman of the Board and he will call a meeting for organizational purposes and the initiation of a program. It is envisioned that the first meetings will be educational in nature and perhaps assisted by outside consultants who are specialists in these fields. I propose that the board confine itself in the initial stages to areas of interest within the DD/S program. As the board develops experience in these areas invitations could be extended to representatives of other Directorates for participation. I know that there are a number of officers in Training, Personnel and Security who are extremely interested in the behavioral sciences and I would suggest that in the establishment of ad hoc working groups and the panel that the Directors of offices encourage the participation of those who show an aptitude and interest in these fields.

A. L. Bennerman
Deputy Director
for Support

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Att

cc: D/MS

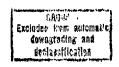
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19 OCT 1970

MEMORANDUM FOR: Deputy Director for Support

SUBJECT: Support Directorate Behavioral and Social Sciences Activity

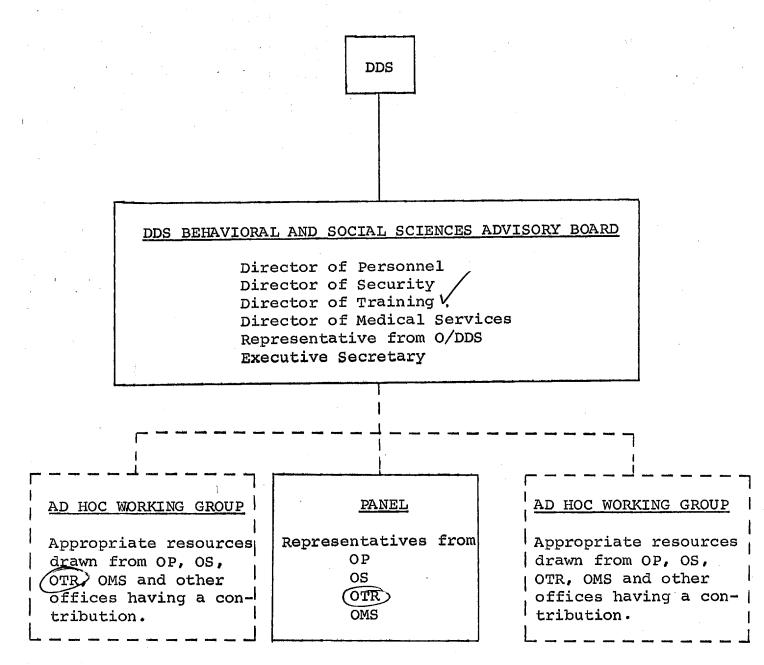
- 1. This memorandum contains in paragraph 9 a proposal for the approval of the Deputy Director for Support.
- 2. On several previous occasions we have in our discussions recognized the importance of exploiting in the Agency's interest developments in the behavioral and social sciences. We have also made certain suggestions for initial action in this area. For various reasons these suggestions have not as yet been acted on. We propose therefore a somewhat different approach which we consider not inconsistent with our earlier suggestions, but rather perhaps as a phased approach to our ultimate proposals forwarded earlier.
- 3. We propose that a behavioral and social sciences activity be established at the Support Directorate level. This would consist of a DDS Behavioral and Social Sciences Advisory Board composed of the directors (or other senior officials) of those Support Directorate offices having special interests in the utilization of human resources -- Offices of Personnel, Security, Training, Medical Services and the Office of the DDS -- and an Executive Secretary who would be a professional trained in one of the behavioral or social sciences. There would be attached to the Board a Panel made up of individuals from the four support offices who are qualified by reason of training or experience to represent their offices on a continuing basis on matters pertaining to the behavioral and social sciences.
 - 4. The function of the board would be:
 - a. to provide policy guidance for the DDS behavioral and social sciences activity,



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- b. to provide a senior forum for identifying problems of the directorate that might be responsive to the application of the expertise available from the behavioral and social sciences, particularly, psychiatry, psychology, anthropology and sociology, and
- c. to recommend to the DD/S specific studies, applications or other actions in this area.
- 5. The function of the Executive Secretary would be to implement those recommendations of the Board as approved by the DD/S. In this he would, with the advice of the Panel, call upon resources (including consultant capabilities) available in the four offices represented on the Board to form ad hoc working group(s) appropriate to the implementation of the desired study or other action. (It is conceivable, depending on the specific problem to be addressed, that other Support Directorate offices would have a contribution to make and would therefore have an interest in participating on an ad hoc working group. Such participation, we believe, should be solicited and encouraged.) The Executive Secretary would continue to function as the liaison between such working groups and the Board and would ensure that the results of the group's efforts are forwarded to the Board. As the requirement placed on an ad hoc working group is fulfilled, the group would be terminated and new group(s) formed appropriate to new requirements.
- 6. The function of the Panel would be as indicated above to advise the Board through the Executive Secretary of those resources available in the several offices for utilization on the ad hoc working groups, and on other matters relevant to the directorate behavioral and social sciences activity.
- 7. Diagramatically, this proposed Support Directorate activity would be as follows:

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Activity



8. Office of Medical Services has professionals qualified to serve as Executive Secretary in the above respect and we are prepared to nominate an individual for this function. We are also prepared, of course, to make appropriate professional

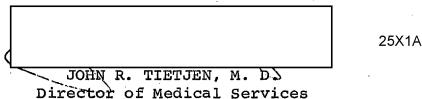
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resources available for utilization on the ad hoc working groups. Our experience with our OMS Committee for the Behavioral and Social Sciences should, we believe, be of assistance particularly for the initial working groups.

9. It is therefore recommended that a DDS Behavioral and Social Sciences Advisory Board be established for the purposes and in accordance with the organizational pattern outlined above.



Director or Medical Belvices

The recommendation contained in paragraph 9 is hereby approved.

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			20 DVT 10
	R. L. BANNERMAN		Date
Deputs	Director for Support		25.00

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OMS/ExO/____jv (160ct70)

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